



LUMINARY
LEARNING NETWORK

NOTICE OF PUBLIC MEETING

LUMINARY LEARNING NETWORK BOARD

Thursday March 22, 2018 at 4:00 PM

AGENDA

The LLN board will meet for a board meeting to discuss:

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| 4:00 – 4:05 | Approve Meeting Minutes from 2.22.18 |
| 4:05 – 4:50 | LLN & Zone Expansion <ul style="list-style-type: none">- Process to Date<ul style="list-style-type: none">o SBB+ Update included- Valdez Elementary School |
| 4:50 – 5:20 | Executive Session – Personnel Matters <p>If necessary, the board may elect to enter executive session to discuss matters regarding current or potential personnel.</p> |
| 5:20 – 5:45 | Leadership Succession Policy |
| 5:45 – 6:00 | Cole Transition Plan |

The next regularly scheduled board meeting will be on Tuesday April 24th from 4:00 – 6:00 PM.

The meeting will be held at Denver Green School, Middle School Cottage, located at 6700 E Virginia Ave, Denver, CO 80224.

LLN Board Meeting

March 22, 2018

Denver Green School

Attendees:

Board Members

- Mary Seawell | Board President, VP at Gates Family Foundation, Community Representative
- Jen Walmer | Board Vice President, CEO of Democrats for Education Reform, Community Representative
- Savinay Chandrasekhar | Board Secretary, ED of Minds Matter of Denver, Community Representative
- Frank Coyne | Lead Partner at Denver Green School, School Leader Representative
- Janet Lopez | Sr Program Manager, Rose Community Foundation, Community Representative
- Jen Jackson | Principal of Cole Arts and Sciences, School Leader Representative

Other Attendees

- Julia Shepherd | Principal, C3 Elementary
- Jessica Roberts | ED, Luminary Learning Network
- Michael Porter | Director of Operations, Luminary Learning Network

Agenda Items:

1. Approve Meeting Minutes from 2.22.18
2. LLN Zone Expansion
 - a. Process to Date
 - b. SBB+ Update included
 - c. Valdez Elementary School
3. Executive Session – Personnel Matters
 - a. Leadership Succession Policy
 - b. Cole Transition Plan

Topic 1: Minutes for 2/2018

- Motion to Approve: Frank
- Second: Jen Walmer
 - Ayes: Janet, Mary, Jen W, Frank, Savinay
 - Nays: None

Topic 2: LLN Expansion

- Other Zones: DPS received 4 zone applications
- MLK Early College
 - Weren't clear on all the implications of Innovation status/LLN

- 4-5 = platooning in language
 - Teacher Interview
 - Really craves opportunity to share and collaborate with other teachers outside of the school building
 - Teacher was concerned about Board composition
 - Answer (we select Board members based on skills, expertise, and relationships, not politics) made her feel satisfied
 - Senior Team Lead Interview
 - Has been there 9 years
 - Saw/involved with school leader transition 4-5 years ago
 - Culture stayed consistent and deepened excellence with new school leader's expertise
 - Looking for more resources and autonomy to focus on equity and trauma, and other pet projects
 - School Leader Interview
 - LLN support will help both the school leader and the school
 - Shifting demographics of the school
 - SPF results are heavily focused on growth
 - AP is transitioning, but trying to replace with a native language male
 - Would they move back to a K-8?
 - Overall verdict: Feel it's a very strong school, lots of complex systems, but the culture and the structures seem to support that complexity over long-term (9 years or so), and it's a very rigorous system that can benefit from LLN autonomy and collaboration

Topic 3: Leadership Succession

- Review LLN Policy draft
 - Board will make suggestions on existing policy
 - E.g. "CSC or equivalent"
 - Make sure waivers align and support
 - How do we handle if schools have school-specific policies and procedures and have created a leadership pipeline/highly-qualified and trained succession plan?
 - Need to review MOUs to see how this policy aligns with it
 - How are we supporting new school leaders who *don't* come through the leadership pipeline?
 - Interview panel can include other zone school leaders

Topic 4: Cole Leadership Succession

- Following *de facto* process w/DPS and LLN alignment, given that new process is not officially approved by LLN